

MASTER TRAINING – (APOSH)

SRI SARADA COLLEGE OF EDUCATION (AUTONOMOUS), SALEM -16

**MASTER TRAINING TO YOUTH ON AWARENESS AND PREVENTIVE
EDUCATION AGAINST SEXUAL HARASSMENT (APOSH)**

Trainer:

Dr K. P. ShanmugaVadivu
Assistant Professor of Education
Sri Sarada College of Education (Autonomous)
Fairlands
Salem- 636016

Venue:

Sri Meenaksi Arts and Science College
Erriyur, Pennagaram (Tk)
Dharmapuri
Date: 31.03.2022

No. of beneficiaries: 200

No of students: 06

On March 31, 2022, a training program on Awareness and Preventive Education against Sexual Harassment (APoSH) for college students was conducted at Sri Meenakshi College of Arts and Science in Erriyur, Pennagaram (Tk), Dharmapuri.

The program **aimed** to empower college students to identify and prevent sexual harassment and to create a safe and inclusive campus environment where everyone feels respected and valued.

The **inauguration** began at 10:30 AM with an inaugural address by Dr. K.P. ShanmugaVadivu, Assistant Professor of Education at Sri Sarada College of Education (Autonomous), Salem. Dr.K.P.ShanmugaVadivu emphasized the importance of awareness of sexual harassment for college students and how it affects people of all genders, ages, and backgrounds. 6 students from Sri Sarada College of Education have attended the programme.

The **first session** on Introduction to Awareness and Prevention of Sexual Harassment in Colleges started at 11:15 AM, with Dr.K.P.ShanmugaVadivu as the resource person. The session focused on recent policies on sexual harassment. The **second session**, on Indian Constitution and Prevention of Sexual Harassment, began at 12:00 PM, with Dr. R. SelvamathiSugirtha, Assistant Professor of Biological Science at Sri Sarada College of

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Education (Autonomous), Salem, as the resource person. Dr.Sugirtha highlighted the key provisions in the Indian Constitution to prevent sexual harassment.

The **third session** on the POSH Act was conducted at 2:00 PM, with Dr. K.S. Ramakrishnan, Associate Professor at the School of Education at Tamil Nadu Open University, Chennai, as the resource person. This session focused on the POSH act and its steps towards creating safe and respectful workplaces for women in India. The act has raised awareness about the issue of sexual harassment and has provided a mechanism for women to seek justice and redressal in cases of sexual harassment at the workplace.

The **fourth session**, on the POCSO Act, was conducted by Dr. V. Priya, Assistant Professor of Physical Science at Sri Sarada College of Education (Autonomous), Salem. This session provided a detailed explanation of the POCSO Act, which is a comprehensive law that provides for the protection of children from sexual offenses. The act recognizes the vulnerability of children and provides for a speedy and child-friendly justice system for the victims of sexual abuse.

A **focus group discussion** was conducted for the participants at 4:00 PM, followed by the **valediction** at 4:30 PM. Finally, feedback was collected from all the participants through Google forms.

The **outcome** of the Awareness and Preventive Education against Sexual Harassment program conducted at Sri Meenakshi College of Arts and Science is to increase awareness and understanding of sexual harassment, and its impact on individuals and society.

By the end of the program, the participants gained knowledge and understanding of the recent policies on sexual harassment, the key provisions in Indian Constitution to prevent sexual harassment, and the POSH and POCSO acts. The focus group discussion provided an opportunity for the participants to share their thoughts and experiences on the issue of sexual harassment, and to engage in meaningful dialogue about how to prevent it.

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The feedback collected through Google forms from all the participants will help the organizers to assess the effectiveness of the program and to make improvements for future programs. Overall, the program's outcome is to promote a culture of respect, safety, and inclusivity in educational institutions and in society at large.


Programme In-Charge

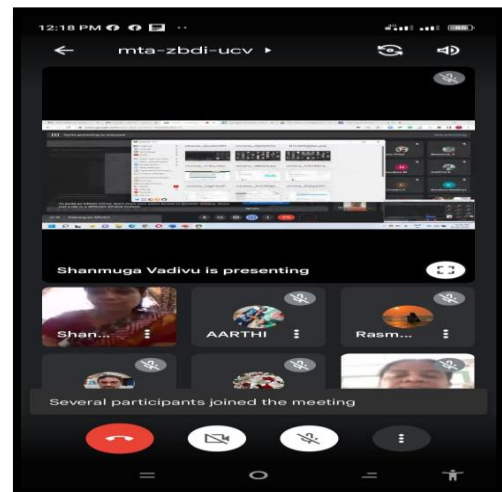
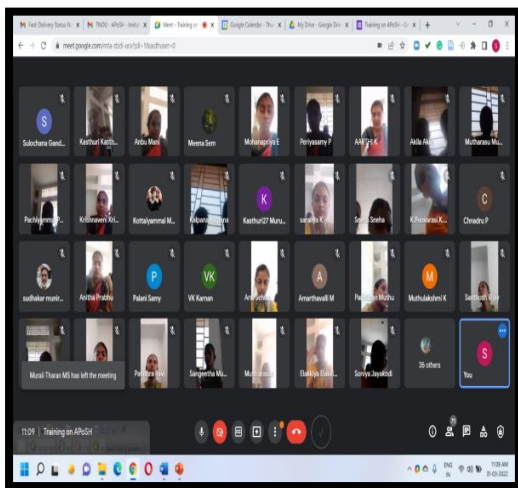
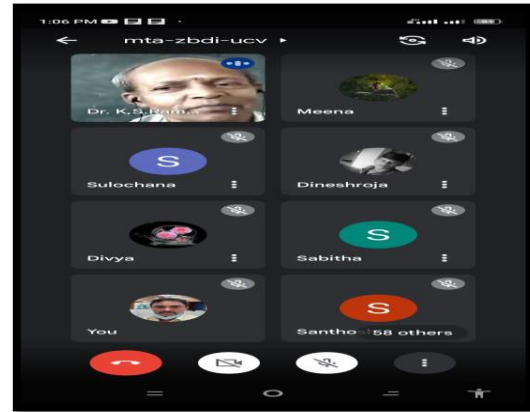
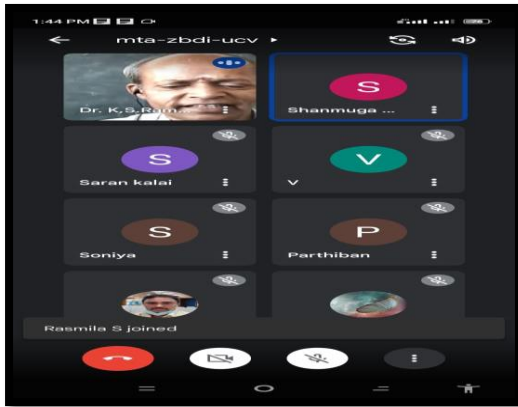

Principal
PRINCIPAL
Sri Sarada College of Education
(Autonomous)
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Glimpses of Master Training To Youth on Awareness and Preventive Education Against Sexual Harassment (APOSH) by Dr.K.P.Shanmuga Vadivu

31.03.2022



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**MASTER TRAINING TO YOUTH ON AWARENESS AND PREVENTIVE
EDUCATION AGAINST SEXUAL HARASSMENT (APOSH)**

Trainer:

Dr V. PRIYA

Assistant Professor of Physical Science

Sri Sarada College of Education (Autonomous),

Fairlands

Salem- 636016

No. of beneficiaries: 112

No. of Students: 06

Aim: To empower students to be protected from sexual harassment and to create a safe and inclusive environment where everyone feels protected.

Venue:

Sengunthur College of Education

Tharamangalam (Tk)

Salem

Date: 05.04.2022

On 05.04.2022 Training on Awareness and Preventive Education against Sexual Harassment (APoSH) Towards Youth was conducted at Sengunthur College of Education, Tharamangalam, Salem. 6 students from Sri Sarada College of Education have attended the programme. The inauguration was commenced at 10.00 am. Dr V.Priya, Assistant Professor of Education, Sri Sarada College of Education (Autonomous), Salem delivered the inaugural address. The first session on Introduction to Awareness and Prevention of Sexual Harassment in Colleges was started at 11.15 am. The Resource person and Trainer was Dr.V.Priya, Assistant Professor of Physical Science, Sri Sarada College of Education (Autonomous), Salem and it was followed by the second session on Indian Constitution and Prevention of Sexual Harassment by Dr R. SelvamathiSugirtha, Assistant Professor of Biological Science, Sri Sarada College of Education (Autonomous), Salem at 12.00 Pm. The Third Session was on POSH Act at 2.00 Pm and it was handled by DrK.S. Ramakrishnan, Associate Professor, School of Education, Tamil Nadu Open University, Chennai and it was followed by POCSO Act by Dr.K.P.Shanmugavadivu, Assistant Professor of Education, Sri Sarada College of Education (Autonomous), Salem. The focus group discussion was conducted to the

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participants at 4.00 Pm and it was followed by Valediction at 4.30 Pm. Finally, the feedback was collected through Google forms from all the participants.

Highlights of the programme:

- UGC regulations of SexHarassment
- Anti sexual and anti-women harassment cell
- Effects and impacts of sexual harassment in the organisations
- Sexual harassment policies

Outcome: The Awareness and Preventive Education against Sexual Harassment program increased awareness and understanding of sexual harassment.

V. Princy

Programme In-Charge

S. S. Anu

Principal

PRINCIPAL

Sri Sarada College of Education

(Autonomous)

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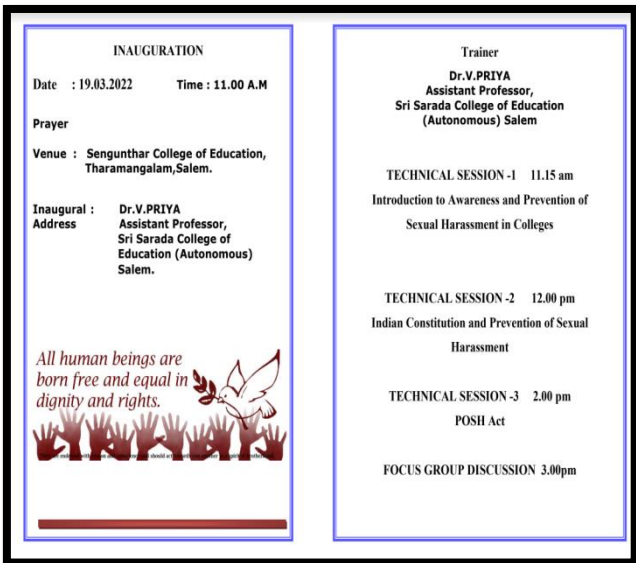
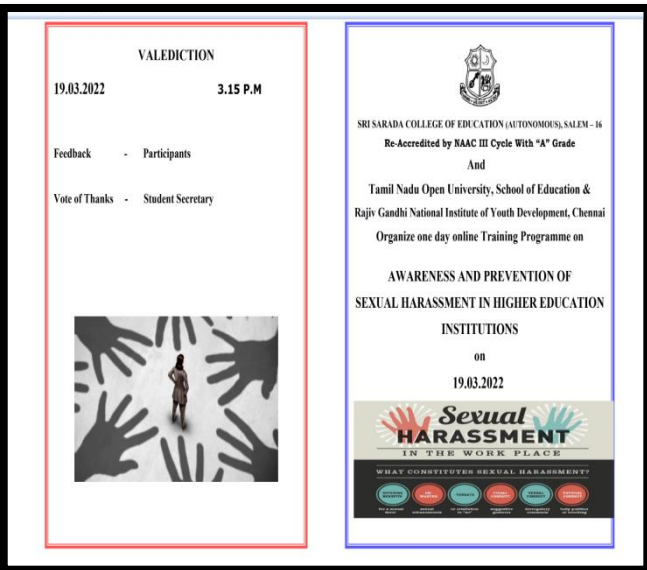
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Glimpses of Master Training To Youth on Awareness and Preventive Education Against Sexual Harassment (APOSH) by Dr.V.Priya

05.04.2022



Roll No	Dist	College Name	Qualification	Sex	Age	Registration No	Registration Date	Registration Status	Registration Fee	Registration Amount	Registration Date	Registration Status	Registration Fee	Registration Amount
450021001	SALEM	SRI SARADA COLLEGE OF EDUCATION	B.A.	Female	21	19032022001	15/03/2022	Completed	1000	1000	15/03/2022	Completed	1000	1000
450021002	SALEM	SRI SARADA COLLEGE OF EDUCATION	B.A.	Female	21	19032022002	15/03/2022	Completed	1000	1000	15/03/2022	Completed	1000	1000
450021003	SALEM	SRI SARADA COLLEGE OF EDUCATION	B.A.	Female	21	19032022003	15/03/2022	Completed	1000	1000	15/03/2022	Completed	1000	1000
450021004	SALEM	SRI SARADA COLLEGE OF EDUCATION	B.A.	Female	21	19032022004	15/03/2022	Completed	1000	1000	15/03/2022	Completed	1000	1000
450021005	SALEM	SRI SARADA COLLEGE OF EDUCATION	B.A.	Female	21	19032022005	15/03/2022	Completed	1000	1000	15/03/2022	Completed	1000	1000
450021006	SALEM	SRI SARADA COLLEGE OF EDUCATION	B.A.	Female	21	19032022006	15/03/2022	Completed	1000	1000	15/03/2022	Completed	1000	1000
450021007	SALEM	SRI SARADA COLLEGE OF EDUCATION	B.A.	Female	21	19032022007	15/03/2022	Completed	1000	1000	15/03/2022	Completed	1000	1000
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